

## 道德政策

## **Ethic Policy**

遵守國家及政府相關法律法規
Comply with the national laws and regulations

保障員工、客戶、股東、供應商、社區及相關團體的正當權利 Ensure the rights of employees, customers, stockholders, suppliers, community and related organizations.

秉持商業誠信,公平交易、廣告和競爭原則,無不正當收益,信息公開並尊重知識產權,力行隱私與身份保護,杜絕打擊報復,以負責任的態度採購礦物Insist on business honesty, the principles of fair trade, advertising and competition, no improper advantage and disclose information, respect for intellectual property right, protect privacy and identify, non-retaliation and be responsible sourcing of minerals

持續改善、執行及向相關團體傳達公司的道德政策 Continuously improve, implement and outreach the Ethics policy to related organizations.